

NORTHWEST MEDIATION & CUSTODY EVALUATION SERVICES

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MEDIATION FEES

INITIAL PREPARATION FEE FOR MEDIATION SESSIONS

A one-time administrative fee of \$200.00 is due from each party at the time parties first contract for services and sign the Agreement to Mediate. This fee covers all activities performed by the mediator to prepare the parties and mediator for the mediation process. The administrative fee is generally waived when the parties have prior relationships with Northwest Mediation & Custody Investigation Services and return to mediate a new dispute.

MEDIATION SESSION FEES

Northwest Mediation & Custody Investigation Services will be compensated at an hourly rate for time spent in mediation based on the income of the parties involved (see Fee Schedule below). Sessions are usually scheduled for two hours, and fees are due before or on the date of service. If the session does not last the entire two hours, fees will be rounded up to the nearest quarter hour. The specified hourly rate also applies to any mediation work performed by the mediator by email or phone, which substitutes for a scheduled session. Fees are split evenly between parties unless parties agree to other arrangements. Cancellation of a session with less than 24 hours advance notice will result in a one-hour fee. Your signature on the Agreement to Mediate is your commitment to pay all fees promptly as invoiced by the mediator.

FEE SCHEDULE – Detail

Northwest Mediation & Custody Investigation Services sets a sliding fee schedule based on:

- (a) the combined yearly income of all parties in marriage dissolution mediation
- (b) yearly income for individual clients and employees in other civil and family disputes
- (c) gross business revenue for business parties.

Northwest Mediation & Custody Investigation Services intentionally sets service fees considerably below rates charged by regional attorneys.

<u>Type of Case and Parties</u>	<u>Income/Revenue¹</u>	<u>Hourly Rate²</u>
Business parties, individual parties, married parties	>\$200,000/year	\$300/hour
	\$100,000 to \$200,000/year	\$200/hour
	\$75,000 to \$100,000/year	\$150/hour
	\$50,000 to \$75,000/year	\$100/hour
	\$30,000 to \$50,000/year	\$75/hour

\$30,000/year

TBA

1. Income is established by the Adjusted Gross Income from the most recently filed Federal 1040 tax form. A copy of the relevant page from this tax form is required from each party before signing. Income for businesses is established from gross revenue less any salary/wages paid to the party, e.g., Corporate Form 1120.
2. Payments for administrative fees are due at the signing of the Agreement to Mediate and payments for hourly charges are due at the end of each mediation session.

FEES FOR INTERIM PREPARATION BETWEEN MEDIATION SESSIONS & TRAVEL

These services include, but are not limited to: contact with attorneys, accountants, or other third parties as directed by the principal parties; preparation of information relevant to reaching an agreement; efforts to include additional parties or unusual efforts necessary to schedule sessions; travel to mediation sessions; and final drafting of the "Memorandum of Agreement" when mediation is completed. Travel fees are charged at a rate of \$25 per hour plus a mileage rate of 0.65.